

# Budget Planning



# Topics of Discussion

- Technical Adjustments to School Board's Request
- Recap of the Reasons for the Funding Increase Request
- Potential Recurring Shortfall
- Tiered Reduction List?
- Potential of Available One-Time Monies

# Technical Adjustments

- Expenses

PREP Related Savings	-\$276,473
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Increased Health Enrollees (UVA)	\$348,724*
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\* Staff is discussing potential use of Health Reserves to fund

# Mandated: \$2.79M

Increased Cost of VRS & Group Life Insurance	\$2.27M
Piedmont Regional Education Program (PREP)	\$289K
Transfer to Comprehensive Services Act	\$170K

# Directed: \$4.10M

2% Salary Increase for All Employees	\$2.28M
Lapse Factor Increase	\$1.50M
Health Insurance Increase	\$981K
Increase for Anticipated Utility Costs	\$65K
Dental Increase	(\$22K)
CATEC Savings	(\$136K)
Voluntary Early Retirement Incentive Plan (VERIP)	(\$566K)

## Growth: \$864K

Growth Due to Enrollment	\$414K
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ESOL Growth	\$69K
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Early Childhood Special Education (Expansion West – Growth)	\$150K
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Special Education Staffing	\$171K
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Building Rental (Cost Neutral)	\$60K
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## Restorations: \$606K

Learning Resources

\$150K

Strategic Plan Support & Professional  
Development

\$406K

Athletic Budgets

\$50K

## New Initiatives: \$732K

Elementary World Language Program	\$137K
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Strategic Plan: Design 2015/School Innovation Development	\$250K
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Interpreter/Translator Services: ESOL & SPED	\$50K
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Human Resources Paperless Evaluation & Professional Growth	\$45K
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Strategic Plan: Safe Schools Grant Support Continuation	\$250K
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# Potential Recurring Shortfall

- BOS Proposed Rate of 80.8 cents = \$2.4M Recurring Shortfall
- Each Penny Reduction in Rate = ~\$834K Loss assuming the current 60/40 split

# Summary: Potential Reductions

	Low Range	Low FTE	High Range	High FTE
Increase Class Size (+0.25 Students in Grades 6-12 to +1.00 Students in Grades K-12)	\$392K	-5.72	\$2.91M	-42.48
Reduce Teacher Salary Increase (1% to Full Elimination)	\$764K		\$1.53M	
Reduce Classified Salary Increase (1% to Full Elimination)	\$375K		\$751K	
Reduce Dept and Schools Discretionary Funds (5% to 10%)	\$467K		\$934K	
Do Not Restore Strategic Plan Support and PD	\$406K	-1.50	\$406K	-1.50
Discontinue Strategic Plan: Safe Schools Grant Support	\$250K	-3.82	\$250K	-3.82
Eliminate Increase for Strategic Plan: Design 2015/Innovation Development	\$250K		\$250K	
Do Not Restore Learning Resources	\$150K		\$150K	
Eliminate Expansion of Elementary World Language Program	\$137K	-2.00	\$137K	-2.00
Eliminate Reclassification Monies	\$90K		\$90K	
Increase Athletic Participation Fees (Revenue)	\$50K		\$50K	
Do Not Restore Athletics Budget	\$50K		\$50K	
Eliminate Increase for Interpreter/Translator Services	\$50K		\$50K	
Eliminate Paperless Evaluation and Professional Growth Mgmt	\$45K		\$45K	

# Potential Reductions for Consideration

- Additions or Deletions to items for consideration?
- Provide tiered list of reductions?
- Additional guidance for staff for future meetings (April 10, 17, & 24)?

# One-Time Funding

- One-time monies may be available since rate increases apply to half of the current year
- Staff Identified Items - ~\$1.45M
- Does the Board wish to provide a one-time list to the Board of Supervisors?

# Potential One-Time Funding Options

Item	Amount
Professional Development	\$300,000
Design 2015	\$250,000
Learning Resources	\$150,000
Paperless Evaluation	\$45,000
Interpreter Services	\$50,000
Safe Schools	\$190,000
5% Operational Funds	<u>\$467,067</u>
<b>Total Potential Non-Recurring</b>	<b>\$1,452,067</b>