

A Work Session of the Albemarle County School Board was held on August 22, 2019 at 6:30 p.m., Woodbrook Elementary School, 100 Woodbrook Drive, Charlottesville, Virginia 22902.

**PRESENT:** Mr. Stephen Koleszar; Dr. Kate Acuff; Ms. Katrina Callsen; Mr. Graham Paige; Mr. Jason Buyaki (arrived at 5:55 p.m.); Mr. David Oberg (arrived at 5:35 p.m.); and Mr. Jonathan Alcaro.

**ABSENT:** None.

**STAFF PRESENT:** Dr. Matthew Haas, Superintendent; Ms. Rosalyn Schmitt, Chief Operating Officer; Ms. Debbie Collins, Deputy Superintendent; Dr. Clare Keiser, Assistant Superintendent; Dr. Bernard Hairston, Assistant Superintendent; Mr. Ross Holden, School Board Attorney; and Mrs. Jennifer Johnston, Clerk.

**Agenda Item No. 1.1. Closed Meeting**

At 5:30 p.m., Mr. Paige offered a **motion** that the Albemarle County Public School Board go into a closed meeting as authorized by the Virginia Freedom of Information Act, section 2.2-3711(A) of the Code of Virginia under subsection 1 for the discussion, consideration, or interviews of prospective candidates for employment and the assignment, appointment, promotion, performance, demotion, salaries, disciplining, or resignation of specific public officers, appointees, or employees of any public body; subsection 3 for discussion and consideration of the acquisition of real property for a public purpose; and subsection 8 for consultation with legal counsel employed or retained by a public body regarding specific legal matters requiring the provision of legal advice by such counsel. Mr. Koleszar **seconded** the motion, **and the motion passed with Mr. Buyaki and Mr. Oberg absent.**

**Agenda Item No. 1.2. Closed Meeting Certification.**

Mr. Paige offered a **motion** that the Board certify by recorded vote that to the best of each Board member's knowledge, only public business matters lawfully exempted from the open meeting requirements of the Virginia Freedom of Information Act and identified in the motion authorizing the Closed Meeting were heard, discussed or considered in the Closed Meeting. Mr. Buyaki **seconded** the motion. **Roll was called, and the motion passed by the following recorded votes:**

**AYES:** Mr. Paige, Ms. Callsen, Mr. Buyaki, Mr. Oberg, Dr. Acuff, Mr. Koleszar, and Mr. Alcaro.

**NAYS:** None.

**Motion carried by a 7:0 vote.**

**Agenda Item No. 1.3. Call to Order.**

At 6:34 p.m., Mr. Alcaro called the meeting of the Albemarle County School Board back to order.

**Agenda Item No. 1.4. Pledge of Allegiance.**

**Agenda Item No. 1.5. Moment of Silence.**

**Agenda Item No. 2.1. Approval of Agenda.**

Mr. Oberg offered a **motion** to approve the agenda. Mr. Koleszar **seconded** the motion, **and the motion passed.**

**Agenda Item No. 3.1. Approval of Consent Agenda.**

- 3.1. Approval of Consent Agenda
- 3.2. Personnel Action
- 3.3. Personnel Action – Athletic Coaches
- 3.4. Architect Selection for Master Plan Development for Renovations to AHS and MHS
- 3.5. Western Albemarle High School Parking Lot Expansion

- 3.6. FY 21-FY31 Capital Improvement Program Priorities
- 3.7. 3<sup>rd</sup> Floor County Office Building (COB) Renovations
- 3.8. FY2020/2021 Proposed Budget Process and Calendar
- 3.9. 2019-2020 School Crisis Plans and Certifications
- 3.10. For Information: Learning Resource Selection and Adoption
- 3.11. For Information: Policy Reviews and Revisions

Mr. Koleszar offered a **motion** to approve the consent agenda minus items 3.5, 3.6, and 3.11. Mr. Paige **seconded** the motion, **and the motion passed.**

**Agenda Item No. 4.0. Items Pulled from the Consent Agenda.**

Item 3.5.

Dr. Acuff noted that she is opposed to this item. She does not agree with using money earmarked for bond referendum projects to be used for parking spaces at Western Albemarle. This project was not included in the bond referendum. She then offered a **motion** to strike this item from the consent agenda. Ms. Callsen **seconded** the motion. Mr. Alcaro then asked for discussion. Mr. Oberg said that he supports the item. Ms. Callsen noted that she felt there is adequate parking at Western Albemarle. If more is needed, could students not park at Henley or Brownsville and walk across to Western. **Roll was called, and the motion failed by the following recorded votes:**

**AYES:** Dr. Acuff and Ms. Callsen

**NAYS:** Mr. Oberg, Mr. Koleszar, Mr. Alcaro, Mr. Paige and Mr. Buyaki.

**Motion failed by a 2:5 vote.**

Item 3.6.

Mr. Koleszar offered a **motion** to approve the Capital Improvements Program priorities as presented totaling \$181,387. Mr. Oberg **seconded** the motion. **Roll was called, and the motion passed by the following recorded votes:**

**AYES:** Dr. Acuff, Ms. Callsen, Mr. Paige, Mr. Buyaki, Mr. Oberg, Mr. Koleszar, and Mr. Alcaro.

**NAYS:** None.

**Motion carried by a 7:0 vote.**

Item 3.11

Mr. Koleszar asked that staff work to further revise policies GBEC, KGB, and KGC. Mr. Koleszar offered a **motion** to receive for first read the policies included in item 3.11. Mr. Oberg **seconded** the motion, **and the motion passed.**

**Agenda Item No. 5.1. Announcements.** None.

**Agenda Item No. 6.1. School Board/Superintendent Business.**

Dr. Haas provided the Board with a first day of school overview.

**Agenda Item No. 6.2. Board Member Reports.**

Mr. Oberg noted that the renovations at Western Albemarle are great.

**Agenda Item No. 7.1. Summer Projects.**

Mr. Letteri provided for the Board's consideration an overview of the projects that have been taking place in school division facilities throughout the summer.

This report was received for information.

**Agenda Item No. 7.2. Proposed Changes to Public Comment Sign-Up.**

Ms. Johnston provided for the Board's consideration proposed changes to public comment sign-up. In an effort to streamline processes and assist in running a more efficient meeting, it is recommended that the School Board change its process for signing up for Public Comment.

It is recommended that the Board implement an online sign-up for public comment. Beginning with the September 2019 business meeting, public comment sign-up will be on-line. To address accessibility issues, if an individual does not have access to sign up on-line the individual may call the clerk's office to sign-up.

How it would work

At 8 a.m. on the Monday after the Board packet is published, a link will be activated for individuals to sign-up. The sign-up will remain open until 3 p.m. on the day of the meeting. If an individual is unable to access the on-line form, then a call can be placed to the School Board Office at which time the individual will be placed on the speaker list.

If the Board approves this change, there will be a communication plan developed to notify stakeholders of the process change. During the months of September, October and November, sign-up will also be allowed at the meetings as well. In December, the sign-up would be electronic.

Making this change will allow the Chair to review the number of speakers prior to the meeting in order to make any adjustments to the time allotted for speakers and/or depending on the number of speakers amend the proposed agenda.

In addition, Policy BDDH, Policy KD, and the Public Comment Guidelines are being recommended for changes to reflect current practice.

Ms. Callsen said that she feels the changes would send a message that the Board does not want to receive public comment. She asked why the changes are necessary.

Mr. Buyaki feels that the changes could present a barrier. He feels that the Board's priority to listen to the public.

Ms. Callsen said that the online sign up could be manipulated by members of the public. Individuals could sign up and then not show up to speak.

Mr. Oberg said that he is uncomfortable with the changes because it gives the feeling that we are trying to limit public comment.

Dr. Acuff said that it does not have to be one or the other. We could pilot the proposed changes along with having in person sign up for public comment.

Mr. Buyaki said that Board is elected to listen to the public.

Ms. Callsen said that the Board cares about what the public has to say.

Mr. Oberg asked if there was a way to have emails submitted and read into the record of the meeting.

Ms. Callsen asked what is meant by “debate and dialogue are not allowed”.

The Board directed Mr. Alcaro, Mr. Paige, and Ms. Johnston to work on the policy and guideline language, develop a pilot for the changes, and bring the information back to the Board for approval before a pilot is implemented.

**Agenda Item No. 7.3. Differentiated Staffing.**

Ms. Collins and Ms. Schmitt provided for the Board’s consideration information on differentiated staffing within the Division. A novel approach for staffing school, differentiated staffing for ACPS is a strategic staffing formula that is used to provide different levels of instructional support for schools. This formula is based on an enrollment projection, the percentage of Free/Reduced lunch rate, a class size divisor dependent on grade level and a class size divisor dependent on economically disadvantage as determined by Free/Reduced lunch rates. In this work session, staff will review the history and evolution of differentiated staffing, how this staffing is currently deployed in ACPS, and the outcomes associated with this staffing. After creating a background and understanding of current practices regarding differentiated staffing, the school board will engage in table talk scenarios to better understand the use of differentiated staffing in our schools. Principals will lead these interactive discussions and answers school board questions.

**Agenda Item No. 7.4. Break.** None.

**Agenda Item No. 8.1. Public Comment.**

Mr. Joe Fore is a member of the Crozet Community Advisory Committee. He presented the Board with a resolution urging the School Board to prioritize the Crozet Elementary School expansion as part of its Capital Improvement Plan request.

Ms. Lara Harrison is a parent. She spoke about the ranking of black students on SOL testing in Albemarle County Schools.

**Agenda Item No. 9.1. Other Business by Board Members/Superintendent.** None.

**Agenda Item No. 10.1. Closed Meeting – if needed.** None.

**Agenda Item No. 11.1. Closed Meeting Certification.** None.

**Agenda Item No. 12.1. Adjournment.**

At 9:04 p.m., hearing no objections, Mr. Alcaro adjourned the meeting of the Albemarle County School Board.

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Chairman

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Clerk