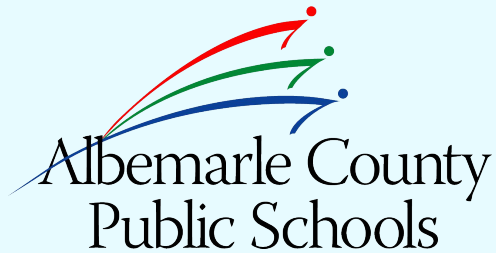


Albemarle Employee Care Clinic

A New Benefit for Our Employees





**WELCOME to the new
Albemarle Employee Care
Clinic Pantops location!**



Coming April 2025- 29 North location!



Agenda

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Rationale

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Eligibility & Service Fees

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Strategic Plan: Learning for All

VISION

Our learners are engaged in authentic, challenging, and relevant learning experiences, becoming lifelong contributors and leaders in our dynamic and diverse society.

MISSION

Working together as a team, we will end the predictive value of race, class, gender, and special capacities for our children's success through high-quality teaching and learning for all. We seek to build relationships with families and communities to ensure that every student succeeds.

We will know every student.

VALUES

Equity
Excellence
Family and Community
Wellness

GOALS



Thriving Students



Affirming and Empowering Communities



Equitable, Transformative Resources



Clinic Objectives

- Enhancing the overall health of our employees and their families,
- Removing barriers and ensuring equitable access to health and wellness services, and
- Managing rising healthcare costs.

Staffing Service Model

Current - Pantops Location

Primary Care

Physical Therapy

Health Coaching/ Nutritionist

Behavioral Health/Counseling

Occupational Health

Staffing and Service Model

Staffing	29 North: Seminole Trail	Pantops: PJ Parkway
	Medical Doctor	Nurse Practitioner
	Physical Therapist	Licensed Clinical Social Worker
	Registered Nurse	Registered Dietitian
	Qty 2- Medical Assistants	Qty 2- Medical Assistants
	Health Center Manager (floats)	

Services	29 North: Seminole Trail	Pantops: PJ Parkway
	Primary Care	Primary Care
	Physical Therapy	Behavioral Health/Counseling
	Occupational Health	Health Coaching/ Nutritionist
	Infusions (Summer/Fall 2025)	Occupational Health
	Dispensary	

Eligibility

Full service eligibility:

- All **benefits-eligible employees** of ACPS, County Government, ACSA, BRJD, CACVB, ECC
- Benefits-eligible employees' legal spouses and dependents (ages 2+) **who are enrolled in the Albemarle County medical insurance plan**
- Retirees who are enrolled in the Albemarle County medical plan and their covered dependents.

For Occupational Health:

- Applicants for employment who require pre-employment exams
- Non-benefits eligible staff under specific conditions





Clinic Service Pricing Model

Medical Services:

Participants in the “Select PPO Medical Plan” pay \$0 for clinic services

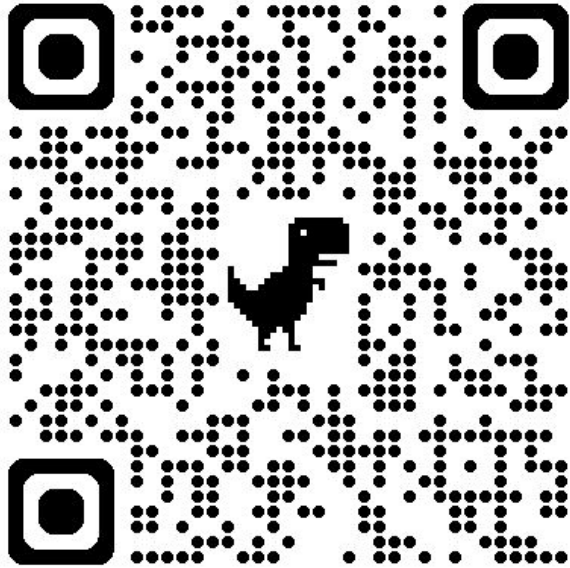
Participants in the “Choice High-Deductible Health Plan” pay \$0 for preventive care and \$35 for all other clinic services **IRS Requirement

Employees who are benefits eligible but do not participate in our medical plans pay \$70 for clinic services

Occupational Health: \$0 fee for service.

Medication: generic medications dispensed during a visit are covered under the cost of the visit.

News and Updates on Sharepoint!







Questions?