

**MINUTES**  
**WORK SESSION OF THE ALBEMARLE COUNTY SCHOOL BOARD**  
**Thursday, April 24, 2025**

Due to a power outage in the County Office Building, the scheduled work session of the Albemarle County School Board was abbreviated, and no video recording is available. The summary below reflects the limited business conducted. As noted below, all remaining items will be or have been rescheduled.

**ROLL CALL** - UPON THE ROLL BEING CALLED, THE FOLLOWING WERE PRESENT:

**BOARD MEMBERS** - Dr. Kate Acuff, Dr. Rebecca Berlin, Ms. Judy Le, Mr. Graham Paige, Ms. Leslie Pryor, and Ms. Allison Spillman

**ABSENT** – Ms. Ellen Osborne

**ALSO, IN ATTENDANCE** - Superintendent Matthew Haas; School Division Counsel Josiah Black; Assistant School Division Counsel Erin Stone; Assistant Superintendent Clare Keiser; Assistant Superintendent Patrick McLaughlin; Assistant Superintendent Daphne Keiser; Assistant Superintendent Chandra Hayes; Chief Operating Officer Rosalyn Schmitt; Public Affairs and Strategic Communications Officer Helen Dunn; and Acting Clerk of the Board Lauren Crawford

**AGENDA ITEM NO. 1.0 OPENING ACTIVITIES**

**Agenda Item No. 1.1 – Call to Order**

Due to the power outage and the meeting being moved to Conference Room 241, at 6:30 p.m., Chair Acuff called the Albemarle County School Board meeting to order.

**Agenda Item No. 1.2 – Roll Call**

Due to the absence of an audience, this item did not take place.

**Agenda Item No. 1.3 – Pledge of Allegiance**

Due to the absence of a flag, this item did not take place.

**Agenda Item No. 1.4 – Moment of Silence**

Observed.

**AGENDA ITEM NO. 2.1 APPROVAL OF AGENDA** - At 6:30 p.m., Ms. Le offered a **motion** to approve the agenda. Dr. Berlin seconded the **motion**. **A voice vote was taken, and the motion passed with the following recorded votes:**

**AYES:** Ms. Pryor, Ms. Spillman, Ms. Le, Dr. Berlin, Mr. Paige, and Chair Acuff

**NAYS:** None

**ABSENT:** Ms. Osborne

**Motion carried by a 6:0:1 vote.**

**AGENDA ITEM NO. 3.0 PUBLIC COMMENT** – Community members who signed up to speak at this meeting have been moved to the May 8 Business Meeting and placed at the top of the speaker list.

**AGENDA ITEM NO 4.0 APPROVAL OF CONSENT AGENDA** – All items below, with the exception of **Item 4.4**, have been moved to the Consent Agenda for the May 8 Business Meeting.

4.1 Approval of Consent Agenda

4.2 Approval of the Minutes

4.3 Special Education Annual Plan for School Year 25-26

- 4.4 Appropriation for State Bonus Payment
- 4.5 Personnel Action
- 4.6 Personnel Action – Athletic Coaches
- 4.7 For Information – FY-26 Budget Updates – Recommended Technical Changes
- 4.8 Carl D. Perkins – Local Plan for Career & Technical Education in ACPS
- 4.9 AP Psychology Textbook – Version Update

#### **AGENDA ITEM NO 5.0 ITEMS PULLED FROM CONSENT AGENDA**

- 4.4 Appropriation for State Bonus Payment

#### **AGENDA ITEM NO 6.0 ANNOUNCEMENTS**

**Agenda Item No 6.1 – School Board/Superintendent Business - None**

**AGENDA ITEM NO. 7.0 CLOSED MEETING** - At 6:32 p.m., Mr. Paige offered a **motion** that the Albemarle County Public School Board go into a closed meeting as authorized by the Virginia Freedom of Information Act, section 2.2-3711(A) of the Code of Virginia under:

1. Subsection 1 for the discussion, consideration, or interviews of prospective candidates for employment and the assignment, appointment, promotion, performance, demotion, salaries, disciplining, or resignation of specific public officers, appointees, or employees of any public body; the purpose of this item is to discuss recent reductions in force and the appointment of a new school Principal;
2. Subsection 8 for consultation with legal counsel employed or retained by the School Board regarding specific legal matters requiring the provision of legal advice by such counsel; the purpose of this item is for School Division Counsel to provide an update on collective bargaining with the Albemarle Education Association; and
3. Subsection 19 for discussion of plans to protect public safety as it relates to terrorist activity or specific cybersecurity threats or vulnerabilities and briefings by staff members, legal counsel or law-enforcement or emergency service officials; the purpose of this item is for staff and law enforcement officials to advise regarding safety protocols at School Board meetings and the prevention of theft or misuse of confidential documents and data.

Ms. Le seconded the **motion**. **A voice vote was taken, and the motion passed by the following recorded votes:**

**AYES:** Mr. Paige, Ms. Le, Dr. Berlin, Ms. Spillman, Ms. Pryor, and Chair Acuff

**NAYS:** None

**ABSENT:** Ms. Osborne

**Motion carried by a 6:0:1 vote.**

#### **Agenda Items 7.2, 7.3, 7.4, and 7.6**

- **Item 7.2 – Principal Appointment**  
Closed session discussion
- **Item 7.3 – Collective Bargaining Update**  
Closed session discussion

**The following items will be rescheduled to a later date:**

- **Item 7.4 – Security & Safety Protocols at School Board Meetings**
- **Item 7.6 – Digital Security**

Before making the motion to certify the closed meeting, the Board returned to the open session at **7:10 p.m.** It is noted that action was taken on several items during this portion of the meeting.

**Agenda Item No. 7.8 Closed Meeting Certification** - At 7:10 p.m., Mr. Paige offered a **motion** that the Board certify by recorded vote that to the best of each Board member's knowledge, only public business matters lawfully exempted from the open meeting requirements of the Virginia Freedom of Information Act and identified in the motion authorizing the Closed Meeting were heard, discussed, or considered in the Closed Meeting. Ms. Le seconded the **motion**. **Roll was called, and the motion passed by the following recorded votes:**

**AYES:** Ms. Pryor, Ms. Spillman, Ms. Le, Dr. Berlin, Mr. Paige, and Chair Acuff  
**NAYS:** None  
**ABSENT:** Ms. Osborne  
**Motion carried by a 6:0:1 vote.**

At 7:11 p.m., Ms. Le offered a **motion** that the Board pull from the Consent Agenda, Item 4.4 Appropriation for State Bonus Payment and Approve. Ms. Spillman seconded the **motion**. **A voice vote was taken, and the motion passed by the following recorded votes:**

**AYES:** Ms. Pryor, Dr. Berlin, Mr. Paige, Ms. Spillman, Ms. Le, and Chair Acuff  
**NAYS:** None.  
**ABSENT:** Ms. Osborne  
**Motion carried by a 6:0:1 vote.**

At 7:12 p.m., Ms. Le offered a **motion** that the Board appoint Mr. Jay Thomas as the Principal to Center I for the 2025-2026 school year. Mr. Paige seconded the **motion**. **A voice vote was taken, and the motion passed by the following recorded votes:**

**AYES:** Ms. Pryor, Dr. Berlin, Mr. Paige, Ms. Spillman, Ms. Le, and Chair Acuff  
**NAYS:** None.  
**ABSENT:** Ms. Osborne  
**Motion carried by a 6:0:1 vote.**

**Agenda Item No. 9.2 Closed Meeting – None**

**Agenda Item No. 9.3 Closed Meeting Certification – None**

**AGENDA ITEM NO. 10.0 ADJOURNMENT** - At 7:14 p.m., hearing no objections, Chair Acuff adjourned the meeting of the Albemarle County School Board.

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Chair

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Clerk