

A Business Meeting of the Albemarle County School Board was held on May 10, 2018 at 6:30 p.m., Lane Auditorium, Albemarle County Office Building, 401 McIntire Road, Charlottesville, Virginia 22902.

PRESENT: Mr. Jonno Alcaro; Mr. Graham Paige; Ms. Katrina Callsen; Dr. Kate Acuff (electronic participation); Mr. David Oberg; and Mr. Jason Buyaki.

ABSENT: Mr. Stephen Koleszar.

STAFF PRESENT: Dr. Pamela Moran, Superintendent; Dr. Matthew Haas, Deputy Superintendent; Mr. Dean Tistadt, Chief Operating Officer; Ms. Debbie Collins, Assistant Superintendent; Dr. Patrick McLaughlin, Chief Strategic Planning Officer; Mr. Jackson Zimmermann, Assistant Director of Planning and Budget; Ms. Rosalyn Schmitt, Director of Planning and Budget; Dr. Nick King, Student Services Officer; Ms. Amanda Farley, Senior Assistant County Attorney; and Ms. Jennifer Johnston, Clerk to the School Board.

Agenda Item No. 1.1. Closed Meeting.

At 6:00 p.m., Mr. Buyaki offered a **motion** that the School Board go into a closed meeting as authorized by the Virginia Freedom of Information Act, section 2.2-3711(A) of the Code of Virginia under subsection 3 to discuss and consider: Possible sale or exchange of real property, the discussion of which in an open meeting would adversely affect the bargaining position or negotiating strategy of the public body. Mr. Oberg **seconded** the motion, **and the motion passed with Mr. Koleszar and Dr. Acuff absent.**

Mr. Alcaro noted that Dr. Acuff would like to participate in the meeting via telephone. Dr. Acuff noted that she was in Atlanta, Georgia dealing with personal family matters but would like to participate in the meeting via telephone. Mr. Buyaki offered a **motion** to allow Dr. Acuff to participate in the meeting via telephone. Mr. Paige **seconded** the motion. Mr. Oberg asked for a roll call vote. **Roll was called, and the motion passed by the following recorded votes:**

AYES: Mr. Paige, Mr. Alcaro, Ms. Callsen, Mr. Buyaki, and Mr. Oberg.

NAYS: None.

ABSENT: Mr. Koleszar.

Motion carried by a 5:0:1 vote.

Agenda Item No. 1.2. Closed Meeting Certification.

At 6:30 p.m., Mr. Buyaki offered a **motion** that the Board certify by recorded vote that to the best of each Board member's knowledge, only public business matters lawfully exempted from the open meeting requirements of the Virginia Freedom of Information Act and identified in the motion authorizing the Closed Meeting were heard, discussed or considered in the Closed Meeting. Mr. Paige **seconded** the motion. **Roll was called and the motion passed by the following recorded votes:**

AYES: Mr. Alcaro, Dr. Acuff, Ms. Callsen, Mr. Oberg, Mr. Buyaki, and Mr. Paige.

NAYS: None.

ABSENT: Mr. Koleszar.

Motion carried by a 6:0:1 vote.

Agenda Item No. 1.3. Call to Order.

At 6:34 p.m., Mr. Alcaro, Vice-Chairman, called the meeting back to order.

Agenda Item No. 1.4. Pledge of Allegiance.

Agenda Item No. 1.5. Moment of Silence.

Agenda Item No. 2.1. Approval of Agenda.

Mr. Buyaki offered a **motion** to approve the agenda. Mr. Paige **seconded** the motion, **and the motion passed.**

Agenda Item No. 3.1. Consent Agenda

- 3.1 Approval of Consent Agenda
- 3.2 Project Graduation
- 3.3 Special Education Preschool Grant
- 3.4 For Action: Policy Reviews and Revisions
- 3.5 Personnel Action
- 3.6 Personnel Action – Athletic Coaches
- 3.7 FY 2018/2019 School Fees
- 3.8 For Information: Policy Reviews and Revisions

Mr. Buyaki offered a **motion** to approve the consent agenda. Mr. Paige said that he had a question on item 3.7. He noted that we were trying to eliminate all fees for students. He asked if there was evidence if the athletic fee keeps students from participating. Mr. Oberg **seconded** the motion, **and the motion passed.**

Agenda Item No. 4.1. Items Pulled from the Consent Agenda. None.

Agenda Item No. 5.1. Spotlight on Education.

Mr. Alcaro said that this month's recognition is one that I look forward to every year because we get to see some of our most creative students in action. May is Destination Imagination Month at least so far as it relates to the program's premier event—the Global Finals at the University of Tennessee in Knoxville. This year's championships will be held from May 23 to the 26th. Carrie Taylor, who teaches at Western and has served on the state board for DI for a number of years, tells me this year, there will be 11 teams from our school division in Knoxville. Tell me if this vision sounds familiar to you: *“To be the Global Leader in teaching the creative process from imagination to innovation....”* Or how about this mission statement: *“To develop opportunities that inspire the global community of learners to utilize diverse approaches in applying 21st century skills and creativity.”* While these belong to Destination Imagination, they easily could apply to Albemarle County Public Schools. This evening, in addition to Carrie Taylor, we have with us, the *Indestructible Blue Puppies* from Brownsville Elementary School. This fantastic team finished second in the Science challenge in the state tournament and will compete for a world title later this month. With them are their team managers, Jessica Reon and Lori Hofecker, who are parent volunteers. Thank you Jessica and Lori for being such important mentors to our students.

Ms. Taylor was asked to tell the Board a little about our teams this year and then turn our attention on stage where we will see a glimpse of what people from all over the world will see in Knoxville.

Agenda Item No. 5.2. Announcements.

Dr. Moran noted that Standards of Learning testing is underway within the division.

Agenda Item No. 6.1. Public Comment.

Mr. Jamie Zuige spoke about sexual assault education in Albemarle County Public Schools. They requested that consent education be included in the curriculum.

Mr. Jacob Gibson, Ms. Laila Arsum and Mr. Dante Oliver are students at Monticello High School. They expressed their thoughts on the High School 2022 programming for Albemarle County Public Schools.

Ms. Hannah Thacker is a student. She asked that the Board add to the curriculum discussion on difficult history.

Mr. Julian Waters

Agenda Item No. 7.1. School Board/Superintendent Business. None.

Agenda Item No. 7.2. Board Member Reports.

Mr. Alcaro said that on May 22, 2018 there is the Independent Study Workshop at Western Albemarle High School.

Agenda Item No. 8.1. Strategic Priorities Evaluation/School Board Self-Evaluation.

Dr. McLaughlin provided for the Board's consideration information on the Strategic Priorities Evaluation and the School Board Self-Evaluation as well as information on retreat planning. The Horizon 2020 strategic plan for Albemarle County Public Schools (ACPS) is designed to unleash each student's potential and equip them for success both now and in the future. To do this, we aim to foster deep learning experiences that develop essential competencies like communication, collaboration, creativity, critical thinking and problem-solving. We seek to inspire the natural curiosity of our students, not through compliance and testing, but by cultivating engaging learning environments, hands-on learning experiences, and real-world learning opportunities. These are important to us and our larger community.

On May 24, 2018, the ACPS Board will evaluate the impact of their 2017-2019 priorities using our impact rubric. We will conduct this process through a workshop format involving key school leaders and stakeholders. Our purpose will be to provide focused time for the Board to interact with schools staff to discuss how school-based strategies tied to the Board's strategic priorities are moving those priorities toward greater impact at the classroom level.

Based on these conversations, Board members will report out and assign draft impact scores. Data for the evening will be more qualitative than that which we provided for the State of the Division Report in the fall; and, that data in many ways is still the most current quantitative data we have reflecting outcomes. Tonight, we plan to share a preview of the process.

There was no Board discussion.

Agenda Item No. 8.2. 3rd Quarter Financial Report and Transfer of Balances to Reserves.

Mr. Zimmermann provided for the Board's consideration the 3rd Quarter Financial Report. He said that the February 2018, March 2018, and April 2018 Year-To-Date Financial Reports, Operating Expense Reports, and Self-Sustaining Funds Reports are presented for the Board's consideration.

Revenues: March 31 Average Daily Membership (ADM), upon which state revenues are based, was 13,480 that is 29 higher than originally budgeted. State revenues are currently anticipated to increase by approximately \$178K due to the higher enrollment and slightly improved state projections for sales tax. Local and federal revenues are anticipated to meet budget.

Expenses: Following many months of lower than budgeted utilization of health benefits, an unusual premium holiday was declared for the months of December and January. Both the employee and employer were beneficiaries of this premium holiday. This 2 month premium holiday resulted in immediate budgetary savings of approximately \$3.1M. (Participating County and schools employees saved about \$1 million in premiums.) Additionally both employer and employee premiums were reduced to FY2016/17 levels, resulting in anticipated additional savings of \$393K by year end. Saving in salaries and other benefits due to turnover and other factors is

anticipated to be \$670K, however 4 more months of payroll remain in the fiscal year. Board approved one-time projects totaling \$1.39M are included in April's report.

Balance of Expenses over Revenues: April revenues exceed expenses by \$4.6M. State revenues collected totaled slightly more than \$38 million.

One-Time Savings: Consistent with staff recommendations in prior discussions regarding fund balance, staff is recommending that \$2.5M be transferred to the revenue reserve fund.

Mr. Buyaki asked how much money would go into each reserve fund.

Mr. Oberg offered a **motion** to transfer \$2.5M to the revenue reserve fund. Mr. Paige **seconded** the motion, **and the motion passed with Mr. Buyaki voting no.**

Agenda Item No. 8.3. Break.

The Board did not take a break.

Agenda Item No. 8.4. Capital Improvement Program (CIP Update).

Ms. Schmitt said that on May 9, 2018, the Board of Supervisors met and further deliberated on the County's 5 year Capital Improvement Program (CIP). The Board of Supervisors said that they would support a referendum of no more than \$47M in the coming year for school projects.

Mr. Oberg said that it is disappointing that the Board of Supervisors has made this decision. Effectively, they are not giving the citizens to vote to either fund or not fund the capital needs of the division.

Mr. Buyaki asked if the revenue sharing agreement was discussed at the meeting of the Board of Supervisors.

Mr. Alcaro asked about what is the exact funding needed for the needs of the division as discussed by the Board.

Mr. Paige asked if staff was going to develop recommendations for use of \$47M.

Mr. Alcaro said that the Board of Supervisors needs to hear from the constituents that will be impacted by the lack of funding for school capital projects. It was stated at the meeting also that the School Board was not good stewards of money, which is not the truth.

Mr. Oberg said that a lot of the needs has to do with growth that is and will be happening in the County.

Mr. Paige said that it is the Board's job to manage the funds of the school division, and maybe the Board of Supervisors needs to be reminded of this fact.

Dr. Acuff said that there has been two years of discussion about the future high school. The School Board has worked hard to come up with the most cost effective approach to the future high school. It is frustrating that the Board of Supervisors is not allowing the work to be done. The community voted for a tax increase for the school division referendum but the Board of Supervisors is refusing to implement the tax increase as voted on by the community.

Ms. Callsen asked if the issue was making the tax increase palpable to the community. She thought that because the community voted for referendum that there was a tax increase. She was not aware that the Board of Supervisors did not increase taxes to fund the approved referendum.

Staff will bring back to the Board recommendations for moving forward.

Agenda Item No. 8.5. For Information: Joint Protocol for the Albemarle County Public Schools and the Albemarle County Police Department Regarding the School Resource Officer Program.

Mr. King provided for the Board’s consideration information on the joint protocol for the Albemarle County Public Schools and the Albemarle County Police Department regarding the School Resource Office Program. The Joint Protocol for the Albemarle County Public Schools and the Albemarle County Police Department Regarding the School Resource Officer Program outlines the cooperation between Albemarle County Public Schools and the Albemarle County Police Department. The Joint Protocol has been under revision at the direction of the board. Specifically the board requested that the Joint Protocol be revised to address a number of issues that were not covered in the document previously. During the revision process the following sections have been added to the Joint Protocol:

- Documentation of Financing (new section 1.4)
- Documentation of the Hiring Process (new section 1.5)
- Specification of Required Training (new section 1.6)
- Principal input in the evaluation process (new section 5.3)
- FERPA Issues regarding School cameras and video (new sections 3.2.3; 3.2.4)

In addition, the following sections have been revised:

- Establish Employer for the purpose of liability (existing section 5.1)
- Addition of a set review period for joint protocol (existing section 5.4)

The revision process has been a joint effort between the ACPS and ACPD staff, along with consultation and advisement from both the County Attorney’s Office and the Office of the Commonwealth’s Attorney. During the process staff reviewed and studied guidance provided by the Virginia Association for School Superintendents and the Advancement Project. The process also included a review of similar agreements from a number of school and police agencies from around the country.

Dr. Acuff asked if there was any reporting in the MOU that shows how much time an SRO will be in the building versus away from the building.

Agenda Item No. 9.1. Other Business by Board Members/Superintendent.

Mr. Paige asked for information on SOL test results on Yancey students that were moved to Red Hill and Scottsville Elementary Schools.

Agenda Item No. 10.1. Closed Meeting. None.

Agenda Item No. 11.1. Certify Closed Meeting. None.

Agenda Item No. 12.1. Adjournment.

At 7:59 p.m., hearing no objections, Mr. Alcaro adjourned the meeting of the Albemarle County School Board.

Chairman

Clerk