The Albemarle County School Board believes that high school interscholastic athletics are an important component of the School Division's overall high school program and an important way in which the School Division meets its Mission for educating young people.

High school principals and athletic directors shall be responsible for the periodic review of high school athletic offerings to determine if a particular team or sport needs to be added or eliminated. Recommendations for elimination of programs will be based on the established criteria outlined in the Administrative Procedure to this policy. These recommendations will be referred to the School Board through the Superintendent for disposition. The Superintendent shall also provide his/her own recommendation to the Board in such cases.

Recommendations for the addition of teams or sports shall also be made through the high school principals and athletic directors using the application form included as an Exhibit to this policy. Recommendations will be forwarded to the School Board through the Superintendent for disposition. The Superintendent shall also provide his/her own recommendation in such cases.

School Division staff or community members may initiate the process to consider the addition of a team or sport through an individual high school principal and athletic director. The process to complete the required application will include all Albemarle County high school principals and athletic directors and other staff and community members, as appropriate. This process will be concluded within sixty (60) calendar days of its initiation.

If a recommendation to add or eliminate a team or sport is not accepted by the School Board, a reconsideration cannot be initiated until one year after School Board disposition, unless otherwise determined by the Board.

Recommendations to add or eliminate a team or sport that are not recommended through this process will be sent to the Superintendent and School Board for information. Requests to add a team or sport that are ultimately approved by the School Board will not be implemented for at least six months after Board approval to allow adequate time for planning, unless otherwise recommended in the application. If a team or sport is eliminated, the change will take effect during the next season for this program, unless otherwise determined by the School Board.

Approved: June 28, 2001 Reviewed: October 25, 2012

A. Addition of a High School Interscholastic Team or Sport

The following process shall be followed to consider the addition of a high school team or sport:

- 1. The application form provided as an Exhibit to this policy must be completed, regardless of whether consideration is initiated by staff or community members. If community members initiate the consideration, community members shall also be part of the process to complete the application. The process to complete the application will be concluded within sixty (60) days.
- 2. The completed application shall be forwarded to the Superintendent with a recommendation for disposition. The Superintendent shall forward the completed application to the School Board with his/her own recommendation if the recommendation is to add a team/sport.
- 3. The School Board shall receive the completed application and take action to approve or not approve the addition of the proposed team/sport.
- 4. If the recommendation on the application is not to add the proposed team/sport, the application shall still be forwarded to the School Board through the Superintendent for information.
- 5. If a recommendation to add a team or sport is not accepted by the School Board, a reconsideration cannot be initiated until one year after the School Board's decision, unless otherwise determined by the School Board.
- 6. If the School Board approves the addition of a team/sport, the new program will not be implemented for at least six months after approval to allow adequate time for planning.
- B. Elimination of a High School Interscholastic Team or Sport

The following process shall be followed to consider the elimination of a team or sport:

1. During the periodic review of the high school athletic program by high school principals and athletic directors, the elimination of a team or sport may be considered.

- 2. If the elimination of a team or sport is considered, the following criteria shall be utilized to develop a recommendation:
 - Loss of Virginia High School League sanction
 - Effect on Title IX compliance
 - Significant reduction in participation
 - Reduction in possible competitors
 - Availability or increased cost of facilities
 - Availability of officials
 - Availability of qualified coaches
 - Safety issues
 - Cost factors
 - Other
- 3. A recommendation to eliminate a team/sport shall be submitted to the Superintendent by the high school principals and athletic directors utilizing the form provided as an Exhibit to this policy.
- 4. The Superintendent shall forward this recommendation to the School Board along with his/her own recommendation.
- 5. The School Board shall take action on the recommendation. If the recommendation to eliminate a team/sport is accepted by the School Board, the decision will take effect during the next season for this team/sport, unless otherwise directed by the School Board.
- 6. If a recommendation to eliminate a team/sport is not accepted by the School Board, a reconsideration cannot be initiated until one year after the School Board's decision, unless otherwise determined by the School Board.

Approved: June 28, 2001 Reviewed: October 25, 2012

Application for Addition of a High School Interscholastic Team/Sport

This application shall be completed by high school principals and athletic directors, along with other staff and community members, as appropriate. Provide additional pages if necessary.

1 Calli/	Sport Proposed
Seaso	n
Is this	sport sanctioned by the Virginia High School League?
How w	vill adding this team/sport affect Title IX compliance?
	ere other competitors in the district, region, or geographic ased on information from the VHSL? If yes, where?
	re evidence of local student interest in this team/sport (youth ams, etc.)? Provide specific examples.
-	positive and/or negative impact might this team/sport have on apation in existing teams/sports?
partici	

particular health and safety and/or risk management issues with this team/sport? If so, delineate them.
he availability of qualified coaches for this team/sport. generally be necessary to utilize non-school employees as
ne availability of qualified officials and other necessary resonnel for this team/sport?
n/sport was approved for implementation, what would be the timeling the timeline would include a phase-in.

13.	Provide any additional information that is relevant.	
14.	On an attached sheet, provide projected startup and long-term yearly costs and projected sources of revenue for this team/sport.	
Reco	ommendation Concerning Application:	
	Recommended	
	Not Recommended	
Expla	anation/Limitations/Caveats:	

	Name		Title	
Cubmitted ben				
Submitted by:				
		•		
		i		
		•		
Superintendent's Recommend	lation:			

Recommendation to Eliminate a High School Interscholastic Team or Sport

1.	Team/Sport
2.	Season
3.	Reason(s) for recommendation – Check applicable reason(s) and provide explanation as appropriate. Attach additional sheets if needed.
	Loss of Virginia High School League Sanction
	_ Title IX Compliance
	_ Significant Reduction in Participation
	_ Reduction in Possible Competitors
	_ Availability or Increased Cost of Facilities
	_ Availability of Officials

Availability of Q	ualified Coaches		
Safety Issues			
Cost Factors			
Other			
Submitted by:	Name	Title	-
			-
			-
Superintendent's Recon	nmendation:		