

A Work Session of the Albemarle County School Board was held on May 24, 2018 at 6:30 p.m., Albemarle County Office Building, Room 241, 401 McIntire Road, Charlottesville, VA 22902.

**PRESENT:** Dr. Kate Acuff; Mr. Jason Buyaki; Mr. Graham Paige; Mr. David Oberg; Mr. Stephen Koleszar; Mr. Jonno Alcaro; and Ms. Katrina Callsen.

**ABSENT:** None.

**STAFF PRESENT:** Dr. Pamela Moran, Superintendent; Mr. Dean Tistadt, Chief Operating Officer; Dr. Matthew Haas, Deputy Superintendent; Ms. Debora Collins, Assistant Superintendent; Dr. Patrick McLaughlin, Chief of Strategic Planning; Dr. Nick King, Student Services Officer; Ms. Rosalyn Schmitt, Director of Planning and Budget; Ms. Amanda Farley, Senior Assistant County Attorney; and Ms. Jennifer Johnston, Clerk of the Board.

**Agenda Item No. 1.1. Closed Meeting.**

At 6:15 p.m., Mr. Alcaro offered a **motion** that the School Board go into a closed meeting as authorized by the Virginia Freedom of Information Act, section 2.2-3711(A) of the Code of Virginia under subsection 1 to discuss and consider principal assignments and the resignation of an administrator. Mr. Buyaki **seconded** the motion, **and the motion passed.**

**Agenda Item No. 1.2. Closed Meeting Certification.**

Mr. Alcaro offered a **motion** that the Board certify by recorded vote that to the best of each Board member's knowledge, only public business matters lawfully exempted from the open meeting requirements of the Virginia Freedom of Information Act and identified in the motion authorizing the Closed Meeting were heard, discussed or considered in the Closed Meeting. Mr. Buyaki **seconded** the motion. **Roll was called, and the motion passed by the following recorded votes:**

**AYES:** Dr. Acuff, Mr. Oberg; Mr. Buyaki, Mr. Paige, Mr. Koleszar, Mr. Callsen, and Mr. Alcaro.

**NAYS:** None.

**Motion carried by a 7:0 vote.**

Mr. Alcaro offered a **motion** to approve the appointment of Jill Lee as the principal of Greer Elementary School, Kimberly Candler as principal of Hollymead Elementary School, Nancy McCullen as principal of Red Hill Elementary School, Staci England as principal at Scottsville Elementary School, and Latisha Wilson as principal at Stony Point Elementary School. Mr. Buyaki **seconded** the motion, **and the motion passed.**

Mr. Koleszar offered a **motion** to accept the resignation of employee number 1. Mr. Oberg **seconded** the motion, **and the motion passed.**

**Agenda Item No. 1.3. Call to Order.**

At 6:33 p.m., Dr. Acuff, Chairman, called the meeting to order.

**Agenda Item No. 1.2. Pledge of Allegiance.**

**Agenda Item No. 1.3. Moment of Silence.**

**Agenda Item No. 2.1. Agenda.**

Mr. Alcaro offered a **motion** to approve the agenda. Mr. Paige **seconded** the motion, **and the motion passed.**

**Agenda Item No. 3.1. Approval of Consent Agenda.**

- 3.1 Approval of Consent Agenda
- 3.2 CTE Grants
- 3.3 CFA Food Service Addendum 2018
- 3.4 For Action: Policy Reviews and Revisions
- 3.5 Personnel Action
- 3.6 For Information: Policy Reviews and Revisions

Mr. Alcaro offered a **motion** to approve the consent agenda. Mr. Koleszar **seconded** the motion, **and the motion passed.**

**Agenda Item No. 4.1. Items Pulled from the Consent Agenda.** None.

**Agenda Item No. 5.1. Announcements.**

Dr. Haas introduced Staci England, principal of Scottsville Elementary School effective July 1, 2018.

**Agenda Item No. 6.1. School Board/Superintendent Business.**

Mr. King provided the Board with information on a new committee - Safety Advisory Committee. The first meeting is May 31, 2018.

Dr. Acuff asked how membership on the committee was selected.

Dr. Moran shared with the Board information about the adult completers at CATEC.

Dr. Moran noted that three teachers are finalists for the CBIC Red Apple Award.

Dr. Moran said that she visited Murray High School who recognized two retiring teachers this morning – Charlotte Wellen and Susan Horton. It was a special event because students were able to speak to the influence of these educators on their lives.

Ms. Callsen said that PREP has a new director, Dr. Michele Boyd. She was the assistant superintendent of exceptional education and student services in Richmond.

Ms. Callsen noted the 100 Black Men event that took place earlier in the week where scholarships were provided to students from Albemarle County and the surrounding area.

**Agenda Item No. 6.2. Board Member Reports.** None.

**Agenda Item No. 7.1. Strategic Priorities Update.**

Dr. McLaughlin provided for the Board's consideration information on data supporting the work towards the division's strategic priorities. He said that each biennium the Albemarle County School Board adopts strategic priorities that are designed to move the division forward in meeting the goals and objectives outlined in the ACPS strategic plan, Horizon 2020. The board adopted new strategic priorities for the 2017-2019 biennium in the fall of 2017. At the end of each school year the board develops an impact rating judging the degree to which each of our strategic priorities has been implemented to positively impact our school division.

At 7:09 p.m., Board members then broke out into work groups to discuss the strategic priorities, and the work related to each priority. Board members returned from breakout sessions at 7:57 p.m. where they shared information that they learned in the sessions.

**Agenda Item No. 7.2. 2018 Bond Referendum.**

Ms. Schmitt provided for the Board's consideration information on a potential bond referendum in 2018. She said that in recent meetings, the Board of Supervisors (BOS) have expressed interest in a 2018 Bond Referendum. If finalized, a referendum on next November's ballot will ask voters to give the BOS the authority to issue general obligation bonds to fund certain capital projects. General obligation bonds have lower interest rates than lease revenue bonds. Also, a referendum process gives the community a strong voice in the capital needs of the division. The most recent referendum for school projects was in November 2016 and passed with 73.52% of votes in favor of it. The bonds were issued and funded high priority projects in a two-year window. The majority of those projects will be completed by this summer. On May 9, the BOS voted to provide guidance to the School Board regarding the 2018 Bond Referendum. They agree to consider up to \$47 million in school projects on the next referendum. This amount does not meet the needs of the school division, so tonight the School Board will review the priorities of their projects and produce various scenarios for the BOS to consider. If the School Board remains interested in another bond referendum, they will need to adopt a resolution tonight requesting the BOS of such.

Mr. Alcaro said that depending on the amount of funding the School Board is looking would determine the if a bond referendum was needed.

Dr. Acuff said that over the last years we have talked about the need for a high school and there has been a placeholder in the CIP priority list for building a new high school. There has been extensive work to redesign high school spaces and build a learning center that will impact all students. We are now being asked to make a decision between a new center and other projects. She is concerned that the Board of Supervisors is not willing to put the question of support to the voters of the County.

Mr. Oberg said that the Division needs to plan ten years out. He will vote against a resolution for a referendum that does not fund the full needs of the Division. It is not a matter of compromise. It is a matter of right and wrong.

Mr. Paige asked if the Board went with the \$17 million for renovations for Western Albemarle and Albemarle would the project be placed in the CIP budget at a later time. He sees Option B is the only valuable option.

Mr. Oberg said that he is unwilling to push the work at Scottsville Elementary out.

Mr. Buyaki said that we are still educating students effectively. We have changed our pedagogy and curriculum. We need a new high school center. He is not in favor of a referendum. He would support a high school center and the renovations to Scottsville Elementary. He does not see the need for massive renovations across the Division.

Mr. Paige feels that it may be hard to do some of the things the Division wants to do with the current facilities without any renovations.

Mr. Oberg said that he does not plan for two years out, but rather plan for ten years out.

Dr. Acuff said that she does not want to build a 400 student center when there will be over 600 students in two years. Our priority was the high school facility and redesign followed by Scottsville Elementary. The Board of Supervisors has separated the high school center and the redesign of the current facilities.

Mr. Paige asked how much could be saved if the Division leased an area for the 600-student center as compared to building a center. Could the lease option be looked at and would the Board of Supervisors agree to a \$64 million referendum if a lease were replaced for the building of a center.

Ms. Callsen asked what it would look like if the Division waited a year.

Dr. Acuff said that if the Board wants a bond resolution for 2018 then the Board of Supervisors would need the Board's approved resolution until August. She supports a resolution being approved by June 14<sup>th</sup> so that there is time to educate the public.

Mr. Paige said that he would favor a modernization of option C – taking out \$4 million.

Mr. Oberg said that he could not support anything other than the \$96 million the Board needs.

Dr. Acuff said that the Board of Supervisors is willing to put forward \$47 million for a referendum.

Mr. Alcaro offered a **motion** that the school board adopt the following resolution:

**SCHOOL BOARD OF ALBEMARLE COUNTY, VIRGINIA  
BOND REFERENDUM RESOLUTION**

**RESOLUTION REQUESTING THE BOARD OF SUPERVISORS OF ALBEMARLE COUNTY, VIRGINIA, TO ASK THE ALBEMARLE COUNTY CIRCUIT COURT TO ORDER AN ELECTION ON THE QUESTION OF CONTRACTING A DEBT, BORROWING MONEY, AND ISSUING GENERAL OBLIGATION BONDS OF THE COUNTY IN THE MAXIMUM AGGREGATE PRINCIPAL AMOUNT OF \$96,000,000 FOR THE PURPOSE OF PROVIDING FUNDS, WITH ANY OTHER AVAILABLE FUNDS, TO FINANCE THE COSTS OF IMPROVMENTS FOR THE SCHOOL SYSTEM.**

**WHEREAS**, the School Board of Albemarle County, Virginia, has determined that certain school improvements should be financed including building, expanding, and renovating properties, including new additions, renovations, and improvements to existing buildings, and furnishings and equipment, for the Albemarle County public school system; and

**WHEREAS**, the School Board of Albemarle County, Virginia, has determined that, for the purpose of providing funds to pay the costs of such public school improvements, Albemarle County should contract a debt, borrow money, and issue bonds in the aggregate principal amount of \$96,000,000; and

**NOW, THEREFORE, BE IT RESOLVED BY THE SCHOOL BOARD OF ALBEMARLE COUNTY, VIRGINIA:**

1. The Board of Supervisors of the County of Albemarle, Virginia, is hereby requested, pursuant to Virginia Code §15.2-2640, to ask the Circuit Court of Albemarle County, Virginia to order an election on the question of contracting a debt, borrowing money, and issuing general obligation bonds of the County of Albemarle, Virginia, in the maximum aggregate principal amount of \$96,000,000 for the purposes of providing funds, in addition to any other available funds, to finance, including related costs of issuance and reimbursement to the County of Albemarle for temporary financing for, the costs of school improvements including building, expanding, and renovating properties, including new buildings or additions, renovations and improvements to existing buildings, and furnishings and equipment, for the Albemarle County public school system.

2. The Board of Supervisors of the County of Albemarle, Virginia is hereby advised that it is the desire of the School Board of Albemarle County, Virginia, that the proposed referendum be scheduled for November 6, 2018.

3. The Clerk of the School Board is hereby authorized and directed to file two certified copies of this resolution with the Board of Supervisors of the County of Albemarle, Virginia.

APPROVED and ADOPTED by the School Board of Albemarle County, Virginia on May 24, 2018.

Mr. Paige **seconded** the motion. **Roll was called, and the motion passed by the following recorded vote:**

**AYE:** Mr. Alcaro, Mr. Oberg, Mr. Paige and Dr. Acuff.

**NAY:** Mr. Buyaki, Mr. Koleszar and Ms. Callsen.

**Motion carried by at 4:3 vote.**

**Agenda Item No. 7.3. Break.**

There was a break from 8:59 p.m. – 9:12 p.m. Dr. Moran left the meeting at 9:10 p.m.

**Agenda Item No. 7.4. Boys and Girls Club Proposal to Build an After School Center on the Albemarle High School Campus.**

Mr. Tistadt provided for the Board's consideration a proposal with the Board and Girls Club to build an after school center on the Albemarle High School campus. The Boys of Girls Clubs has been seeking a site at which to construct an after school program facility that can serve better the needs of students in the northern feeder pattern. The club currently operates successful clubs in Southwood, in the City of Charlottesville, and in Scottsville.

One of the major challenges for finding a site for this facility was the limited ability of the school system to get students to it, as there are not sufficient school buses to be able to transport students to a facility for after school activities.

In 2016, the School Board received a program evaluation of the school system's after school program, Extended Day Enrichment Program (EDEP). This evaluation revealed that EDEP was not serving economically disadvantaged students due to the fact that EDEP is required to be financially self-sustaining. Considering these factors, conversations began between school staff and the Boys and Girls Clubs about the possibility to entering into an agreement that would allow the club to build its facility on the Albemarle High School/Jouett Middle School/Greer Elementary School campus. This location would solve most of the transportation challenges while reducing the facility costs to the club. The agreement would also provide for the ability of the school system to use the facility during the school day for professional development or other activities for which it is often difficult to find space.

Earlier this year the School Board authorized the chief operating officer to further explore this possibility by determining whether an appropriate location could be found on the school campus. Four possible sites were evaluated (see Attachment I). One is between the transportation facility and the fuel site. One was between Jouett and Greer. One was behind Jouett on an area that is currently heavily wooded. The fourth location was the current drivers' education course located between Jouett and Albemarle. Attachment II is a chart that provides an assessment of the four possible locations and the advantages/disadvantages of each.

Considering topography, utility access, preservation of trees, and proximity to the younger students at Greer, the conclusion of this research was that the most ideal site was the drivers' education course. This location also has the advantage that the planned sidewalk improvements on this campus (see Attachment III) will connect this location to Jouett and Albemarle thus improving the ability of students to walk to and from this location safely. All of this said, this location has the obvious disadvantage in that it would eliminate the driving course and impact the drivers' education program at Albemarle High School.

Attachment IV is a site plan that shows a preliminary development plan for an after school program as proposed by the Boys and Girls Clubs.

Attachment V is a chart that compares EDEP to the Boys and Girls Clubs after school program in areas such as calendar, cost, and programming.

Staff is seeking School Board direction on next steps. Staff recommends that the board direct staff to conduct a more thorough analysis of the drivers' education program and the impact of losing the driving course if that location is used for an after school facility.

Mr. Koleszar asked if building on the site would require the Board to eliminate the Driver's Education Program at the school.

Dr. Acuff asked if there was another location that the driver's training course could be located. She also asked what students use our program, and there are equity questions across the division such as why to the other high schools not have a training course.

Mr. Paige asked if EDEP was consulted about the impacts of the Boys and Girls Club on the EDEP programs in the area.

Ms. Callsen said that there is no option now for students who cannot afford the EDEP program. Whereas, the Boys and Girls Club could offer an option.

Dr. Acuff said that the Division should ask the Board of Supervisors to subsidize the EDEP program to provide affordable opportunities to families.

**There was Board consensus for staff to provide further information on the proposal and the impact on the Driver's Education Program at Albemarle High School.**

#### **Agenda Item No. 7.5. School Board Salary Advertisement.**

Legislation passed by the General Assembly during the 2002 session changed the law regarding salaries of elected school boards. Under the new law, an elected school board may pay each of its members an annual salary that is consistent with the salary procedures, and no more than, the salary limits provided for local governing bodies. The legislation eliminated the specific salary limits for elected school boards, but retained the limits for appointed school boards. Legislation also increased the amount a school board chair may be paid in addition to its annual salary from \$1,100 to \$2,000 upon passage of an appropriated resolution. In December of 2002, the School Board revised Policy BHD, School Board Member Compensation and Expenses, to reflect the changes made during the 2002 General Assembly Session.

The School Board adopted the procedure currently used by the Board of Supervisors in setting its members' salary pursuant to Virginia Code section 15.2-1414.3. Specifically, the School Board would establish its members' salary by affirmative vote annually between May 1st and June 30th. Before setting salaries each year using this procedure, the School Board is required to hold a public hearing and provide notice as specified in Virginia Code sections 15.2-1426 and 1427. If the salary increase is approved by an affirmative vote, then the increase will take effect on the next July 1. This procedure will be followed on an annual basis and is not tied to the election cycle.

Under this procedure, the maximum salary is set by statute based on the County's population according to current Census data, and may be increased each year by an inflation factor not to exceed 5 percent. The Board may adjust its salary annually after a public hearing following the same procedures used for the original setting of the salary.

Currently, school board members receive an annual salary of \$6,620. The current chairman stipend is an additional \$1,800 annually and the vice-chairman receives a stipend of \$35 per meeting chaired.

The Board of Supervisors' salary cap is tied to population based on U.S. Census data, and it has the legal authority to increase its salary by ordinance in an amount not to exceed 5 percent annually. The Board of Supervisors also pays its Chairman a stipend of \$1,800 annually, and the Vice-Chairman a stipend of \$35 per

meeting chaired. The Board of Supervisors proposed annual salary is \$16,590 starting July 1, 2018 representing a 2% increase.

In May of 2005, the School Board asked that the school board member salaries be increased by the same amount as budgeted for the classified staff merit pool. If the Board follows the same increase as classified, then the salary beginning July 1, 2018 would be \$6,752.

Cost implications for the 2018-19 fiscal year will depend on the amount the school board votes to set for their annual salary. The school board will also need to determine the chairman and vice-chairman stipend at the same time that the school board salary is set.

Based upon previous Board direction, the salary for School Board members for 2018-2019 would be \$6,752 with a chairman stipend of \$1,800 per year and a vice-chairman stipend of \$35 per meeting chaired. Before setting its salary, the Board must advertise and hold a public hearing regarding the issue. Advertisement requirements are that the public hearing must be advertised once a week for two successive weeks prior to its passage in a newspaper with general circulation in the County.

Provide direction to the Board Clerk to advertise for public hearing a School Board Member salary of \$6,752 with a chairman stipend of \$1,800 and a vice-chairman stipend of \$35 per meeting chaired.

Mr. Koleszar offered a **motion** to advertise for public hearing a School Board member salary of \$6,752 with a chairman stipend of \$1,800 and a vice-chair stipend of \$35 per meeting chaired. Mr. Paige **seconded** the motion. Mr. Koleszar said that this is a long-standing practice to increase the salary by that of the classified staff. **The motion passed with Mr. Buyaki and Mr. Oberg voting no.**

#### **Agenda Item No. 8.1. Public Comment.**

Ms. Laura Mellusi is with Scottsville Elementary School and the Scottsville Town Council. She asked that the Board of Supervisors meet with their respective members.

#### **Agenda Item No. 9.1. Other Business by Board Members/Superintendent.**

Ms. Schmitt provided the Board with information on new teacher pay and the pay cycles.

#### **Agenda Item No. 10.1. Closed Meeting.**

At 9:42 p.m., Mr. Koleszar offered a **motion** that the School Board go into a closed meeting as authorized by the Virginia Freedom of Information Act, section 2.2-3711(A) of the Code of Virginia under subsection 1 to discuss and consider assignment of attorney from the County Attorney's Office as counsel representing the School Board. Mr. Paige **seconded** the motion, **and the motion passed.**

#### **Agenda Item No. 11.1. Certify Closed Meeting.**

Mr. Alcaro offered a **motion** that the Board certify by recorded vote that to the best of each Board member's knowledge, only public business matters lawfully exempted from the open meeting requirements of the Virginia Freedom of Information Act and identified in the motion authorizing the Closed Meeting were heard, discussed or considered in the Closed Meeting. Mr. Buyaki **seconded** the motion. **Roll was called, and the motion passed by the following recorded votes:**

**AYES:** Dr. Acuff, Mr. Oberg; Mr. Buyaki, Mr. Paige, Mr. Koleszar, Mr. Callsen, and Mr. Alcaro.

**NAYS:** None.

**Motion carried by a 7:0 vote.**

**Agenda Item No 12.1. Adjournment**

At 10:04 p.m., Dr. Acuff, hearing no objections, adjourned the meeting of the Albemarle County School Board.

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Chairman

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Clerk