

A Work Session of the Albemarle County School Board was held on March 23, 2017 at 6:30 p.m., Charlottesville-Albemarle Technical Education Center, 1000 East Rio Road, Charlottesville, Virginia 22901.

PRESENT: Dr. Kate Acuff; Mr. Dave Oberg; Mr. Jason Buyaki; Mr. Graham Paige; Mr. Stephen Koleszar; Mr. Jonno Alcaro; and Mrs. Pamela Moynihan.

ABSENT: None.

STAFF PRESENT: Dr. Pamela Moran, Superintendent; Dr. Matt Haas, Deputy Superintendent; Mr. Vincent Scheivert, Chief Information Officer; Mr. Dean Tistadt, Chief Operating Officer; Mr. Jeff Prillaman, Lead Coach; Mr. John Blair, Deputy County Attorney; and Mrs. Jennifer Johnston, Clerk of the School Board.

Agenda Item No. 1.1. Closed Meeting.

At 5:35 p.m., Dr. Acuff called the meeting to order.

At 5:36 p.m., Mr. Oberg offered a **motion** that the School Board go into a closed meeting as authorized by the Virginia Freedom of Information Act, section 2.2-3711(A) of the Code of Virginia under subsection 1 to discuss and consider the performance of specific employees and possible reduction in force of specific employees. Mr. Paige **seconded** the motion, **and the motion passed.**

Agenda Item No. 1.2. Closed Meeting Certification.

Mr. Alcaro offered a **motion** that the Board certify by recorded vote that to the best of each Board member's knowledge, only public business matters lawfully exempted from the open meeting requirements of the Virginia Freedom of Information Act and identified in the motion authorizing the Closed Meeting were heard, discussed or considered in the Closed Meeting. Mr. Buyaki **seconded** the motion. **Roll was called, and the motion passed by the following recorded vote:**

AYE: Mr. Buyaki, Mrs. Moynihan, Mr. Oberg, Mr. Alcaro, Dr. Acuff, Mr. Paige, and Mr. Koleszar

NAY: None.

Motion carried by a 7:0 vote.

Mr. Alcaro offered a **motion** to approve the personnel recommendations presented by staff in closed meeting. Mr. Buyaki **seconded** the motion, **and the motion passed.**

Agenda Item No. 1.3. Call to Order.

At 6:31 p.m., Dr. Acuff, Chairman, called the meeting back to order.

Agenda Item No. 1.4. Pledge of Allegiance.

Agenda Item No. 1.5. Moment of Silence.

Agenda Item No. 2.1. Agenda.

Mr. Koleszar offered a **motion** to approve the agenda. Mr. Alcaro **seconded** the motion, **and the motion passed.**

Agenda Item No. 3.1. Approval of Consent Agenda.

- 3.1 Approval of Consent Agenda
- 3.2 Woodbrook Addition Utility Lines
- 3.3 LRPAC School Board Direction – Summary
- 3.4 For Information: Teacher Compensation Review – Appropriation for Consultant

- 3.5 Personnel Action - Athletic Coaches
- 3.6 Personnel Action
- 3.7 Reappropriate Funds for Early Implementation of Compression Adjustments
- 3.8 Resolution of Appreciation

Dr. Acuff asked to pull item 3.4 and item 3.8.

Mr. Alcaro offered a **motion** to approve the consent agenda minus items 3.4. and 3.8. Mr. Paige **seconded** the motion, **and the motion passed.**

Agenda Item No. 4.1. Items Pulled from the Consent Agenda.

Item 3.4. Teacher Compensation Review – Appropriation for Consultant: Dr. Acuff noted that the item did not provide details on what work would be completed by the consultant if hired. Ms. Gerome noted that she would provide the Board with information. Mr. Buyaki said that he would like to see an itemized list of the work to be done with the costs broken out. He also asked where the funding would come from for such a consultant. Mr. Tistadt noted that the funding would come from the School Board Reserve. Mr. Buyaki asked what Human Resources was missing staff wise that would require a consultant to be hired to do a compensation review for teachers. Dr. Moran then asked the Board what questions staff needed to answer in order for the item to come to the Board at the next meeting for approval. Mr. Buyaki asked that the item be placed on the next agenda as a separate item for discussion, and he would like to know the impact of a less aggressive timeline. Dr. Moran noted that if changes are going to need to be made for the next budget cycle then the Board needs to have time to dig into the data and discuss. **This item will be placed on the next agenda for discussion and approval.**

Item 3.8. Resolution of Appreciation: Dr. Acuff read the following resolution:

WHEREAS, THE VIRGINIA DEPARTMENT OF EDUCATION recognizes March as School Social Work Month and has designated “Stand Up” and “Be the Change” as the themes for the month, and,

WHEREAS, here in Albemarle County Public Schools, Family Support Workers indeed are standing up for students and bringing positive change to their lives by contributing to the role of our schools as safe, welcoming and nurturing places for learning, and,

WHEREAS, every day in our schools, our students and their families receive highly professional, compassionate and individualized care and services from Family Support Workers, and,

WHEREAS, by fostering relationships with students and their families and by providing a range of services, Family Support Workers make it possible for our students and their families to be safer, healthier and more engaged in our school communities, and,

WHEREAS, through such activities as crisis intervention, counseling and the connection of families to community resources, Family Support Workers are empowering our students to overcome tall barriers to learning and to fulfill their potential to prepare for and achieve lifelong success,

NOW THEREFORE BE IT RESOLVED THAT on this day, March 23, 2017, the Albemarle County School Board hereby declares its gratitude and admiration of all Family Support Workers who serve our constituents in Albemarle County public schools and our school community and offers its thanks and congratulations to them for their selfless devotion to the holistic well-being of our students and their families

Mr. Alcaro offered a **motion** to approve the resolution. Mr. Buyaki **seconded** the motion, **and the motion passed.**

Dr. Acuff then presented the resolution to Erica Jennejahn from the Department of Social Services.

Agenda Item No. 5.1. Announcements.

Dr. Moran thanked CATEC administrative team and culinary department for providing refreshments for the meeting.

Dr. Moran reminded the Board of the Youth Summit during the TomTom Festival. The event is student planned and led. It would take place on April 13th.

Agenda Item No. 6.1. School Board/Superintendent Business.

Dr. Moran noted that the Writing Standards of Learning testing was wrapping up this week.

Dr. Moran noted that Mr. Scheivert was at CATEC today working with a group focusing on cloud services.

Mr. Tistadt said that staff would be coming to the Board to look at prioritizing funding for the projects that were included in the bond referendum. He noted that since the passing of the referendum pricing has increased.

Agenda Item No. 7.1. ACPS Academies (MESA, HMSA, ESA) and CATEC Update.

Mr. Prillaman provided for the Board's consideration and discussion information on the academies within Albemarle County Public Schools as well as CATEC. He noted that each of the four Academic settings present different and often unique experiences for students that can be replicated in other courses along with the work that is happening in High School 2022. The work session included an overview and demographics for CATEC and the academies, a panel discussion with current and former students as well as parents and employers, breakout sessions for Board members to discuss the programming further with students, and then an opportunity for the Board to discuss the strength, weaknesses, opportunities and threats (SWOT) to the academy model.

Dr. Acuff asked if the Division needed another academy, and if so, what would it be.

Mr. Buyaki feels that we can diversify the number of academies offered but it comes down to space and funding. Access is an issue.

Mrs. Moynihan feels that there may be a group of students not being served by the academy model because they are all science based. She said that a humanities or arts/music academy might serve a different group of students. She suggested that a new high school could house all the academies in one location.

Mr. Koleszar said that we get hung up on the word "academy". He feels that all courses can be taught in the academy model.

Mr. Oberg said that there is a perception that if you are not in an academy then you are not one of the "smart kids".

Mr. Koleszar noted that it was nice to have CATEC students participating in the discussion.

Agenda Item No. 8.1. Public Comment.

Mr. Jillian Waters is a student at Western Albemarle High School. He asked that the Board consider the cost of increasing capacity at the academies. He then noted that it was his understanding that members of the Western Albemarle boy's lacrosse team failed drug tests. He asked about the consequences of such actions and suggested that the Board may wish to re-evaluate its drug and suspension policy.

Agenda Item No. 9.1. Other Business by Board Members/Superintendent.

Mr. Koleszar noted that he would like notification from staff when agenda items or documents are added to the board packet after it has been published.

Agenda Item No. 10.1. Closed Meeting. None.

Agenda Item No. 11.1. Certify Closed Meeting. None.

Agenda Item No 12.1. Adjournment

At 9:14 p.m., Dr. Acuff, hearing no objections, adjourned the meeting of the Albemarle County School Board.

Chairman

Clerk